Appendix A

Table illustrating the advantages and disadvantages of choice based lettings

CBL - Advantages	CBL – Disadvantages	Nominations - Advantages	Nominations - Disadvantages	
	Transparency			
Status quo – no change management required	Additional software costs and costs for other means of advertising where customers do not have internet access	Minimal software costs No advertising costs	Change management costs: advertisement of new scheme, consultation with customers etc.	
All available properties in the district with the main RP's are advertised in one location and includes mutual exchange as well as new applicants. Promoting tenant mobility via mutual exchanges	Reliant on RP's to provide information and/or update the system on outcomes of properties let.	Direct offer to applicant without advertising reduces officer administration time/costs. Ability for LDC to prioritise applicants in temporary accommodation for nominations. Reducing length of stay in unsuitable accommodation for customers and temporary accommodation costs for LDC	Customers will need to register on multiple RP websites in order to access 100% of the social housing stock in Lichfield district — would incur additional support costs Customers will have to register on national schemes for mutual exchanges —would incur associated support costs	

CBL - Advantages	CBL – Disadvantages	Nominations - Advantages	Nominations - Disadvantages
Properties advertised on a	Auto bidding can be unreliable resulting in	Direct matching removes possibility of	More complicated
cycle gives routine to	erroneous bids, potential for increased officer	erroneous expressions of interest,	agreements with RP's. May
customers and they have a	involvement and associated costs.	reducing officer costs.	need to revise allocations
longer period to express an			scheme with additional
interest.	Properties advertised on a cycle - slower	Able to immediately allocate when fit	consultation. Increased
Auto bidding could save officer	turnaround.	for let. No delay in waiting for an	interaction between LDC
time and support for		advertising cycle reducing void time	and RP's impact on
vulnerable applicants.	Can highlight undesirable areas by low number of	and loss.	administration and officer
	expressions of interest, may result in applicants		time
	withdrawing expressions of interest. Empty		
	shortlists increase void time and void loss.		
Can express interest on three	Verification of all applicants, monitoring of		
properties a week.	shortlists impact on administration time, officer		
	numbers and costs.		
	Difficulty to clearly define an offer of	Ability to clearly define an offer of	
	accommodation and discharge statutory duty. Can	accommodation and discharge	
	also result in applicants receiving multiple offers of	statutory duty thus reducing officer	
	accommodation or refusing properties in the belief	time, possibly reduce temporary	
	they will be offered an alternative more attractive	accommodation costs and length of	
	property. Resulting in additional void times, officer	stay and reducing administration	
	involvement and costs.	time/costs.	
		Ability to restrict access to register	Fewer customers may mean
		could lead to fewer customers on	we are unable to supply a
		register. Reducing administration	nominee to an RP
		time and officer requirement.	
	Increased customer enquiries	Increased homeless applications	Increased customer
		mean potentially more preventions	enquiries and homeless
		and reliefs, which may equate to	applications potential for
		more funding	higher staff levels due to
			increased administration
			and applicants

CBL - Advantages	CBL – Disadvantages	Nominations - Advantages	Nominations - Disadvantages
Ability to advertise private rented sector properties, potential to generate future income.		Can direct match private rented sector properties ensuring only suitable applicants are put forward thus creating successful tenancies and increasing access to PRS	
	Intelligence – reporting for	unctionality	
Reports for all providers in one place e.g. bidding history, shortlists, popularity of areas. We will obtain valuable information on need and demand for housing across the district, including property types, size, location. Information is used to develop the housing strategy and include in the local authority housing statistics (LAHS) government return. Also use it for planning consultations responses and in developing local planning policies.	Reliant on RP's to update the system in timely manner, so some data will be unreliable.	Data for nominations held in house and is immediately accessible.	Only able to access data on properties we have nominated to. Reliant on RP's to provide data on the percentage of properties not under the nominations agreement. No data available on need and demand that we would have with CBL.

CBL - Advantages	CBL – Disadvantages	Nominations - Advantages	Nominations - Disadvantages	
Customer Choice/Sustainable tenancies				
The initiative to apply for a property is taken by the customer rather than being the passive recipient of the offer of a property	Reliant on customers to express interest.	Not reliant on customers to express interest to be matched to a home as the council carries out the matching process.	Customer choice is removed.	
Transparent shortlist highlights popularity of areas and likelihood of receiving an offer. The outcome of the process is published to show the level of demand for the property and the priority of the successful applicant. Encouraging applicants to widen area of choice & property type.	Encourages applicants to be selective, raises unrealistic expectations in high demand areas & introduce inefficiencies in low demand areas. Applicants may be encouraged to wait longer for an ideal property as opposed to expressing interest on a property they have a high likelihood of being awarded. Results in extended void times and increased void loss and increases officer work load, monitoring expressions of interest, placing expressions of interest on behalf of customers.	Properties are allocated directly to applicants who are best matched alleviating these issues and reducing officer involvement and administration time monitoring expressions of interest.		

CBL - Advantages	CBL – Disadvantages	Nominations - Advantages	Nominations - Disadvantages
The information provided		Manages customer expectations by	Neither customer nor LDC
gives more detail about		highlighting lack of social	aware of what the property
property features such as		accommodation available. One offer	looks like: minimal
central heating, energy		only of a suitable property. Reduces	information provided by RP,
efficiency, location, schools,		officer administration and	no advert, no customer
garden etc and offers 'real		involvement and associated costs.	involvement/choice.
choice' as in the private sector.			Properties chosen for
Puts the onus on customers to			nominations by RP, could
seek out suitable properties –			result in properties in less
rather than the landlord			desirable areas always
targeting potential tenants –			being offered for
and in doing so encourages			nomination. Could
and rewards pro-active			contribute to social,
engagement; creating			economic and demographic
sustainable communities by			imbalances that affect
letting housing to people who			levels of demand. Likely rise
have chosen and want to live			in request for reviews of
in them.			suitability of offer of
			accommodation.